



# Patrick Alcorn, M.P.P.

Associate Consultant, The Improve Group

Patrick takes an interdisciplinary approach to evaluation, drawing from quantitative and policy analysis, equity-based research, and critical theory. They bring expertise in quantitative analysis and research and passion for affordable housing and renter-related work. Outside IG, Patrick loves reading, spending time in community, and learning to play the banjo.

## Expertise

### Evaluation

Patrick's approach to evaluation combines expertise in research and quantitative analysis with deep knowledge of critical theory and equity-based research. Patrick is committed to infusing community voices and expertise in their work and unraveling the underlying structural causes of issues and inequities in our systems. Patrick draws on strong communications and writing skills to ensure findings are accessible and meaningful to community members who are most affected by evaluation results.

### Consulting

Patrick is a collaborator who thrives at layering their evaluation expertise with client and stakeholder knowledge to strengthen mission-driven organizations' work. Patrick is passionate about partnering with clients to think in terms of systems and structures, uncovering root causes to injustices and inequities to collaboratively develop a more resilient, equitable, and thriving world.

### Housing policy

Patrick brings significant academic and work experience around affordable housing and issues affecting renters. This has ranged from policy research, analysis, and development for candidates and lawmakers, to conducting secondary research for a major rent control study for the City of Minneapolis, to examining national legislative trends on the housing policy response to the COVID-19 pandemic.

## Professional Experience

**The Improve Group** | St. Paul, MN | Associate Consultant | 2021-present | Works collaboratively with project teams to make the most of information, navigate complexity, and ensure clients' investments of time and money lead to meaningful, sustained impact.

**Center for Urban and Regional Affairs** | Minneapolis, MN | Research Assistant | 2020-21 | Contributed quantitative analysis on a project related to evictions and secondary research for a study of the potential impacts of a rent stabilization policy for the City of Minneapolis.

**Humphrey School of Public Affairs** | Minneapolis, MN | Teaching Assistant, Statistics for Public Affairs and Applied Regression | 2020-21 | Designed and led weekly lab sessions for 30 students to teach course content and statistical programs, as well as grading and providing feedback on student work.

**State Innovation Exchange** | Policy & Research Intern | 2020 | Completed an in-depth legislative trend analysis on the housing policy response to the COVID-19 pandemic and authored policy briefings on tenant protections, policing, public-sector jobs, and the criminalization of poverty.

**Office of Rep. Ilhan Omar** | Legislative Fellow | 2020 | Prepared briefing materials on legislation related to rental evictions during the COVID-19 pandemic, organized support for key legislation, and conducted analysis of the federal budget to inform legislative priorities.

**Ilhan Omar for Congress** | Minneapolis, MN | Research & Policy Coordinator | 2018 | Researched and authored a comprehensive platform for the campaign and authored policy memos on foreign affairs, affordable housing, labor policy, and racial justice.

**Raymond Dehn for Minneapolis** | Minneapolis, MN | Research & Policy Director | 2017 | Oversaw research to develop the candidate's policy platform and created policy materials to prepare the candidate for roundtables, forums, and debates.

## Education

Humphrey School of Public Affairs, University of Minnesota | Master of Public Policy with an emphasis in Urban and Regional Planning (Marvin Borman Public Service and Community Engagement Fellow)

University of Minnesota, Twin Cities | Bachelor of Arts in Global Studies and Political Science (magna cum laude)

## Affiliations

American Evaluation Association

Minnesota Evaluation Association